



Actions Taken by HITEC University Taxila

Policy on Protection against Sexual Harassment

S.No.	Activities	Actions
1.	Focal Persons	<p>The University has nominated focal persons comprising two persons including one woman member at university secretariate and departmental levels.</p> <p>The names of focal person duly notified are available on the university website.</p>
2.	Inquiry Committee	<p>The notification of the committee named 'Harassment Complaint cell' has been distributed among all the departments of the University and also available on the university website.</p>
3.	Preventive Measures	<p>The University has developed training programs and introductory workshops to educate its staff, faculty and students on prevention of sexual harassment on campus. In this regard, the actions taken by the University are as under:</p> <p>-</p> <ol style="list-style-type: none"> (1) HEC Policy on sexual harassment has been made available on university website. (2) The policy has been included in Employee Handbook, which is made available to all the existing employees and new hires. The policy will also be presented during the scheduled faculty orientation programs. (3) The policy has been included in Student Handbook for information of all the existing students and fresh intake. The policy will also be presented during the scheduled student orientation programs. (4) The policy has been made part of HITEC University prospectus 2023-24.
4.	Display of Essentials of the Policy at the University	<p>The information related to prohibited acts, complaint procedure and focal persons on sexual harassment has been displayed at designated places of the campus.</p>