



HITEC UNIVERSITY TAXILA

OFFICE OF THE REGISTRAR

NOTIFICATION

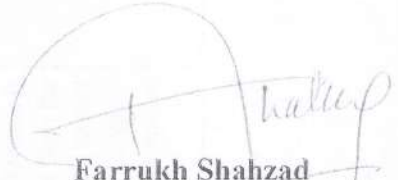
No. REG//BOG/NOTI/23/12589

Date: August 30, 2023

To: Director QAC

Subject: Endorsement of Compliance Implementation Plan of IPE

1. Board of Governors in its 10th Meeting held on August 29, 2023 has endorsed the Compliance Implementation Plan as recommended by Compliance Implementation Committee. Approved Compliance Implementation Plan is attached as Annex – A.
2. Board of Governors has directed to incorporate the following course of action in the Compliance Implementation Plan.
 - a. Frequency of interaction of Deans with students shall be increased and the same shall be incorporated in the Compliance Plan.
 - b. Regular training sessions of faculty members with regards to training on teaching methodology be conducted.
3. Board of Governors has further directed to put up progress report on the Compliance Implementation Plan in the forthcoming meeting of Board of Governors tentatively scheduled in the month of December 2023.
4. It is therefore requested, that comprehensive progress report be submitted to the Office of Registrar for placement before the Board in due course of time, please.


Farrukh Shahzad
Registrar

Distribution:

1. Director QAC
2. P.S to Vice Chancellor (For information of Vice Chancellor)
3. Office Copy

Date - 7/9/23

Compliance Implementation Plan (CIP) for IPE-2022

Standard-I MISSION STATEMENT AND GOALS

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	The university should constitute a committee to review the mission and vision statements and update it accordingly. The recommendations of the committee should be shared with all stakeholders for clarity before approval from the statutory bodies.	<p>➤ Vision and Mission of the University was written by the founding father at its establishment. The university governance and academic activity are in line with vision and mission.</p> <p>➤ During the accreditation visits sometime visitation teams pointed out that vision is very comprehensive. However, the university may review to make it brief.</p> <p>➤ It was already under the consideration of university administration to review the vision and mission.</p>	<p>Revision Committee on the Vision, Mission and formulation of goals of HITEC University has been constituted. TORs of the Committee</p> <p>The committee shall:</p> <p>a) Deliberate on vision & mission statement for revision if required or otherwise;</p> <p>b) Formulate the goals of the university in line with vision and mission</p> <p>c) Recommendation shall be submitted to the Vice Chancellor.</p>	<p>➤ Dean Sciences will finalize the vision and mission statement till 10.04.2023 and will submit the report to the Vice Chancellor through registrar.</p>	<p>➤ Dean Sciences Registrar</p>
2	The goals of the university may be framed according to the vision and mission statements of the university and may be approved from the statutory bodies. each Department should update their vision mission for each program and display it on the website and appropriate places.	---	The goals shall be finalized along with revision of vision and mission with in the time mentioned in para (1)	---	---

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3	<p>University may devise institutional mechanisms to ensure all the academic programs and institutional activities are aligned with the revised vision & mission statements of the university after pre-defined period.</p>	<p>The university has already mechanism (statutory bodies) which examines the mapping of university activities (institutional/ academic) with vision and mission and this exercise is carried out periodically.</p>	---	---	---
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Standard-2 PLANNING AND EVALUATION

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	The Directorate of Planning and Development should be established. To assist this directorate, there should be a committee of senior faculty members, officers, and other stakeholders to prepare, monitor and evaluate plans before sending them to statutory bodies for approval through the Directorate of P & D.	<p>Presently the planning and development work is carried out in university secretariat under the umbrella of principle officers and Manager Administration.</p> <p>All planning issues are discussed in the meeting of university Senior Management Committee and subsequently implemented with the approval of competent authority.</p> <p>Initially it was not viable finally for the administration to establish this office. However, university is expending and there is need for this section as it exists in other universities.</p>	The Director QA&C and Chairperson Civil will work on the composition of the P&D Directorate and its TORs. The report shall be submitted to the Vice Chancellor through registrar.	The Registrar shall present the case in the BoG for approval.	Director QA&C
2	Both the short and long-term strategic plans should be designed, containing the academic and administrative progression with time. This may include hiring of new	The Vice Chancellor has already directed to all teaching and administrative departments to prepare their business plan	Business plan has already been made by all the academic and administrative departments. These business plans will be discussed in the fourth coming	September 30 th . 2023	Registrar Sub focal persons <ul style="list-style-type: none"> • All Chairpersons

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Standard-2 PLANNING AND EVALUATION

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
	administrative & academic staff. Development programs for existing faculty. Research grants and facilitating faculty to participate in national and international conferences. purchase of equipment and lab materials. infrastructure development etc.	keeping in view the financial constraints due to the declining trend of students towards main engineering programs.	meeting of senior management committee. After recommendations/suggestions of SMC these plans shall be rooted through relevant statutory bodies for approval.		• All PSOs & Section Heads
3	Quality Enhancement Cell and its reports (SARs). should have a link with planning and development of the university.		The Directorate of QA&C shall ensure in this regard.	---	---
4	The substantial portion of students belong to the CS and SE programs therefore it is recommended to have a separate faculty of Computing at the University.		To be decided by the Vice Chancellor in consultation with Dean Sciences.	---	Dean Sciences

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Standard-3 ORGANIZATION & GOVERNANCE

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	Frequency of the meetings of BOG should be increased for more effective governance.	The university is governed according to the act and meetings of the statutory bodies are scheduled time to time as and when required. The meeting of BoG is scheduled with the approval of the Chairman BoG on a suitable date in consultation with members. It is further mentioned that all important matters are brought into the notice of Chairman BoG for approval/guidance.	Meeting of the Board of Governors will be held twice in a year in the light of decision of Board of Governors meeting held on November 22, 2022.	---	Registrar
2	Various offices must be trained about documentation, including preparing agendas, minutes of meetings, implementation, and notifications of the approvals.	<ul style="list-style-type: none"> ➤ In HITEC University for new inducted faculty/officers one-week orientation program is scheduled by the Registrar. ➤ Deans, PSOs and Directors deliver comprehensive lectures on their relevant departments. ➤ The University appreciate the suggestion and decided to further enhance the orientation program by enriching the contents and duration. 	The registrar shall prepare program on regular training on Secretariat Instructions.	The program shall be discussed in the forthcoming SMC meeting and subsequently shall be notified after the approval of the Vice Chancellor.	Registrar
3	Approval of various policies must be taken from the concerned body before implementing it.	Policies in HITEC University are implemented after approval, the Vice Chancellor directed to attach the notifications with the compliance report.	Copies of notifications will be provided by the Registrar.	30.05.2023	Registrar

Standard-3 ORGANIZATION & GOVERNANCE

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
4	The University should define a uniform format for all official documents and notifications for each department with proper dates, reference number and signature of the competent authority. The permanent administrative positions may be advertised and filled.	Mechanism exists in the University. However, the Vice Chancellor directed to ensure the uniformity in all departments.	The Registrar shall issue standard document templates to all departments/section head.	30.05.2023	Registrar
5		All vacant posts are filled on priority basis subject to the need and budget.	The Vice Chancellor directed the Registrar to take action in this regard where required.	---	Registrar

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Standard-4 INTEGRITY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	The Students Complaint Committee is suggested to be renamed as Students Grievance Committee.	Students Complaint Committee is functioning effectively. The Vice Chancellor directed: ➤ to examine the TORs of the committee and amend it accordingly ➤ get approval from relevant statutory bodies	DSA shall finalize the Student Grievance Committee with its TORs and forward the case for consideration and approval of the relevant statutory bodies.	15.06.2023.	➤ DSA ➤ Registrar
2	The composition of Plagiarism Standing Committee must be in line with the HEC guidelines.	Composition of Plagiarism Committee is constituted and operational in line with the policy guidelines issued by the HEC since 2014.	In order to settle the observation of IPE, approval has already been sought from the relevant statutory bodies	---	Registrar
3	Intellectual property rights policy of the university is required to be framed as per Government Intellectual Property Rights guidelines.		Director ORIC will finalize intellectual property rights (IPR) policy and will get its approval from relevant statutory bodies	20.05.2023.	➤ Director ORIC ➤ Registrar
4	Conflict of Interest policy is required to be framed in consultation with the Legal team of the university.		To be completed by the Registrar in consultation with the legal advisor of the university.	The approval shall be taken from relevant statutory bodies	Registrar
5	All the above policies must be approved by the statutory bodies of the university.	All policies are implemented only after the approval from the relevant statutory bodies of the University.	Copies of notification shall be provided by the registrar for attachment with compliance report.	---	---

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Standard-5 FACULTY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	Young faculty members should be financially supported and encouraged to participate in various national and international workshops, seminars, to promote effective research and teaching/learning environment.	In the light of provision of Service Regulations, all employees of the University are entitled to avail the facility to participate in national and international workshops/seminars. University has allocated substantial funds under the budget head Research and Development with following subheads: <ul style="list-style-type: none"> ➤ Seminars ➤ Workshops ➤ Research Publication ➤ Conferences 	Dean Sciences will arrange a meeting with MS/PhD faculty members to explain the R&D budget allocated to the departments for attending conferences and other research activities.	15.05.2023	Dean Sciences
2	Faculty should be trained by relevant experts of the education department in the area of curriculum development, assessment, teaching methodology and learning outcomes.	<ul style="list-style-type: none"> ➤ Board of Study is the statutory platform is available in each department in which the curriculum is reviewed, amended and design along with other academic activities. All faculty members are the members of the board of studies. ➤ In the university it is the mandatory requirement of the accreditation council for all engineering programs to carryout teaching and learning activities under the OBE frame work. The university has adopted OBE system and several 	<ul style="list-style-type: none"> ➤ The Dean Sciences who is already Master Trainer from HEC will conduct training sessions for faculty members for both engineering and non-engineering departments. ➤ One faculty member shall be taken from all departments for teachers training as Master Trainer. 	<ul style="list-style-type: none"> ➤ Scheduled preparation 30.05.2023. ➤ Training session summer 2023. 	Dean Sciences

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Standard-5 FACULTY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
3	University needs to devise effective faculty development plans in line with the mission and vision of the university.	trainings of the faculty and staff have been held on OBE. Faculty development program is already in place and has been effectively utilized by the faculty members.	Faculty development plans to be reviewed for improvement.	Registrar shall complete and finalize it by 20.05.2023.	Registrar
4	The minimum criteria for appointment of faculty at various levels should be followed as per HEC guidelines.	University has faculty promotion/appointment criteria in place in line with HEC guidelines.	---	---	---
5	The university should hire senior faculty to address the leadership gaps.	<ul style="list-style-type: none"> ➤ It is always the desire of the university to hire senior faculty in order to have appropriate mix of senior and junior faculty in line with HEC guidelines. ➤ The posts are regularly advertised for new hiring and upgrading the already existing faculty into higher cadre subject to the availability of post. ➤ Recently university appointed associate professor by upgrading the existing assistant professor through selection process as per HITEC university rules. 	Vacant slots to be advertised.	30.05.2023	Registrar
6	The university should devise a clear policy for faculty retention and timely	➤ HITEC University hires faculty on competitive salary in line with HEC	---	---	---

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Standard-5 FACULTY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
	<p>promotion after fulfilling the required criteria. The faculty having PhD Degree should be promoted to AP.</p>	<p>guidelines and retained according to the University rules.</p> <ul style="list-style-type: none"> ➤ In universities there is always selection for upper cadres as per HEC policy. ➤ Each department has approved seats of different positions in line with PEC guidelines subject to their enrollment. <p>The selection process is initiated by advertising the posts if available on the request of chairperson in the national press.</p> <p>The faculty members already working apply for higher cadres. The applicants compete in the selection board along with other candidates.</p>			

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Standard-5 FACULTY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
7	The University should hire specialized faculty for Bio Medical Engineering and Management Sciences as per council requirements.	<ul style="list-style-type: none"> ➤ The university has already hired Biomedical engineering faculty in line with PEC guidelines. ➤ At present in the market faculty with specialization in Biomedical is rarer and especially in higher cadres. In this regard PEC also understands this issue and gives cushion to hire faculty of electrical and electronics with specialization in bio-medical field. ➤ The university hired specialized faculty to strengthen both departments in addition to already existing faculty in selection board held on March 15th, 2023. The detail is enclosed. 	The Registrar to advertise biomedical positions if required on the demand of the chairperson Biomedical Engineering Department.	30.05.2023	Registrar
8	Faculty offices needs serious attention of the competent authority.	<p>The faculty members have their offices in respective departments with following facilities:</p> <ol style="list-style-type: none"> 1. Office furniture 2. Heating/cooling. 3. Computer/printing and internet 4. Runner for group of teachers 	Manager Administration in coordination with Chairperson will prepare requirements (if any) along with budget estimates and implementation plan. After getting approval from relevant sections, the execution process shall be completed. The report will be	Budget estimates, implementation plan and approval by 30.05.2023.	Manager Administration

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Standard-5 FACULTY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
			submitted to the Vice Chancellor through Director QA&C.		

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Standard-6 STUDENTS					
S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	Although the Student Handbook is readily available on the university website, it needs to be revised and approved by the Academic Council.	---	The DSA shall examine the handbook and will incorporate information if/where required. The amended student handbook shall be submitted to the Registrar for approval from relevant statutory body.	DSA will complete the process by 10.05.2023.	DSA
2	A Student facilitation desk should be established to facilitate students.	---	DSA shall complete all formalities for establishment of one window operation system in the secretariat block.	Before the commencement of Fall semester 2023.	DSA
3	Student handbook may include rules for the issuance of interim transcripts with time line.	University issues the transcript as per policy and on request when/where required.	---	---	---
4	Each department should ensure mapping of counseling services (Academic, personal, mental and wellbeing services).	In HITEC University, in every department there is a batch advisor for each class. He/She guides/advises students in their curricular activities and day to day affairs. In case of medical emergencies, the students are taken to HIT hospital through DSA and Manager Administration.	<ul style="list-style-type: none"> ➤ Departments will provide list of batch advisors along with their job descriptions. ➤ DSA will provide the working paper for dispensary and hiring of Doctor Services for selected hours in a week for facilitation of students. 	<ul style="list-style-type: none"> ➤ 10.05.2023 ➤ 30.05.2023 	<ul style="list-style-type: none"> ➤ All Chairperson ➤ DSA

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Standard-6 STUDENTS

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
5	The departments need to call well known national/international speakers to motivate students and upgrade their knowledge, confidence and improve their soft skills.	<ul style="list-style-type: none"> In physiological cases, the batch advisor refers the case through Chairperson to DSA, who arranges meeting with psychiatrist for management of the cases. However, university is planning to establish dispensary with requisite facilities 	<ul style="list-style-type: none"> DSA will provide the list of talks/seminars conducted in the past year Departments will provide the list of CPD activities or any other training conducted in the past year 	10.04.2023.	<ul style="list-style-type: none"> Chairpersons DSA
6	The chairpersons should ensure to follow the approved curriculum for each program and also offer specialization courses as per market requirements.	<ul style="list-style-type: none"> The Director Students Affairs regularly arranges CEO talks on different relevant topics for awareness, exposure and capacity building. At department level, Chairperson also arranges CPD activities and motivational talks. 	---	---	---

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Standard-7 INSTITUTIONAL RESOURCES

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	The F&PC should prioritize the University resources for effective and productive utilization.	All funds and University resources are utilized as per priority requirement of the University. However, F&PC shall be more vigilant in this regard.	Treasurer shall submit the report to the Vice Chancellor.	10.05.2023.	Treasurer
2	The HR budgetary allocations of key offices need to be made as per strengths and strategic plans of administrative offices.	In the university all key vacant posts are filled on priority bases for smooth functioning of the departments/ sections.	---	---	---
3	The procurement policy is required to be approved by the BoG.	The procurement policy of HITEC university exists and all procurements are carried through this policy.	The procurement head shall examine the approval status and initiate the case through the Registrar for approval in the forthcoming BoG meeting in June 2023.	---	Procurement Head
4	Internal Research Grants to be allocated faculty wise for productive and supervising research and developments.	<p>➤ University has allocation of funds under the budget head Research and Development with following subheads:</p> <ol style="list-style-type: none"> 1 Seminars 2 Workshops 3 Research Publication 4 Conferences 	Dean Sciences to develop SOP for disbursement of research grants.	30.05. 2023.	Deans Sciences
5	The ORIC set ups require strengthening to cater needs of research and development.	University has adopted HEC policy on ORIC	➤ The Director ORIC to finalize the composition, SOP, and TORs of the ORIC department in line with HEC guidelines.	10.04.2023.	Director ORIC

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Standard-7 INSTITUTIONAL RESOURCES

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
6	There is a need of collaborative programs for research projects at national and international level with strong collaboration with industry and academia.	<ul style="list-style-type: none"> ➤ The HITEC University has already signed MoUs with local/international universities. The students are benefiting from it for one or two semester program and degrees leading to PhD. ➤ There is industrial collaboration for students' internship programs and students' final year projects. ➤ There is an active collaboration with HIT for BS projects and MS/PhD level research. 	<ul style="list-style-type: none"> ➤ Proposal shall be submitted to the Vice Chancellor through Director QA&C. 	List of projects with HIT will be provided by the departments by 10.04.2023.	<ul style="list-style-type: none"> ➤ All Deans ➤ All Chairpers on
7	The hiring, evaluation and termination criteria need to be revised keeping in view the latest trends of the market.	All hiring, evaluation and termination are carried out in the light of provision of the Service Regulations.	---	---	---
8	Hostel messing and medical services need to be improved.	<ul style="list-style-type: none"> ➤ In newly constructed Girls Hostel there is a provision of messing, whereas for boys' hostel there are two cafeterias working with the scheduled timings. ➤ Most of the students prefer to go out of the university for dinner. 			DSA

Standard-7 INSTITUTIONAL RESOURCES

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
9	The budgetary provisions for student's assistantship need to be enhanced.	<ul style="list-style-type: none"> ➤ For medical services same as para (4) of standard-6. ➤ The University already has students' assistance program in line with HEC guidelines. ➤ In addition to this the different scholarships are given to the students. 	The details of the scholarship will be provided by the DSA	10.04.2023.	DSA

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Standard-8 ACADEMIC PROGRAMS AND CURRICULA

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	There should be a mechanism to generate the utilization report of HEC digital library after each semester.		<ul style="list-style-type: none"> ➤ The Librarian will carry out all needful in coordination with Director IT and HEC. ➤ The report shall be submitted to Vice Chancellor through Director QA&C. 	10.04.2023.	➤ Librarian
2	Curricula should be revised on a regular basis with involvement of experts from relevant academia, industry, and alumni (Specifically in BoS and Computing BOF).	The curricula in the university are revised time to time keeping in view the requirements within PEC/HEC framework through statutory bodies by involving all stakeholders	The details of recent approval shall be attached with compliance report	---	---
3	There should be training for the faculty to develop curricula and improve teaching and assessment methodologies.	---	<ul style="list-style-type: none"> ➤ Action by all chairperson. ➤ Program to be submitted to the Dean concerned for approval 	30.05.2023.	All Chairpersons
4	University may collaborate with other universities having expertise in curriculum development.	The curriculums are revised through statutory bodies in which all such representations exist.	---	---	

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Standard-9 PUBLIC DISCLOSURE AND TRANSPARENCY

S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	Right for Information may be adopted officially through the relevant statutory body followed with the notification from the Registrar.	---	ROI policy defined by HEC shall be examined by the Registrar and shall take approval from relevant statutory bodies after amendments if required.	30.05.2023	Registrar
2	Faculty and Students handbooks may be updated to include all the revised policies and uploaded on the University website on priority basis.	The handbook of the students is already available and shared with students.	The DSA shall examine the student handbook and shall send to IT department for uploading on the university website.	---	DSA
3	It is strongly recommended that there should be a comprehensive written policy/SOP regarding communication strategy for dissemination of regulations, rules and policies.		Registrar shall prepare the communication policy and shall obtain the approval from statutory bodies.	Approval in the forthcoming meeting of relevant statutory bodies	Registrar


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Standard-10 ASSESSMENT & QUALITY ASSURANCE

S#	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	The university should establish a formal QEC office as per the HEC requirement for meaningful Quality Assurance.	In HITEC university QA&C office exists since 2011, in line with HEC guidelines and working in coordination with QAA-HEC. The sectioned posts are given below: <ul style="list-style-type: none"> ➤ Dean/Director QA&C (Filled) ➤ Deputy Director QA&C (Filled) ➤ Assistant Director QA&C (Vacant) ➤ Coordinator QA&C (Filled) The QA&C office is performing its functions as per HEC guidelines, however, efforts are being made to strengthen it.	<ol style="list-style-type: none"> 1. Office Renovation 2. Filling of vacant post. 	<ol style="list-style-type: none"> 1. Office renovation shall be completed by September 2023. 2. Case sent to the registrar. 	Director QA&C
2	The university should immediately strengthen the office of the QEC with provision of relevant staff and office.	---	The case of filling the vacant post of Assistant Director is forwarded to Registrar for hiring.	30.06.2023.	Director QA&C
3	QEC should coordinate preparation of self-assessment reports of all the programs.	➤ The self-assessment reports are prepared and sent to the HEC	<ul style="list-style-type: none"> ➤ The self-assessment process for the year 2022-23 has already been initiated and shall be completed in June 2023. ➤ MS/PhD review process is also in process and shall be completed by June 2023. 	30.06.2023.	Director QA&C

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Standard-II STUDENT SUPPORT SERVICES					
S #	Recommendations of IPE Report	Remarks HITEC University	Actions/tasks proposed by the CIP Committee	Timeline to accomplish actions/tasks	Focal Person
1	More interaction of students with Deans may help address academic and administrative concerns of the students to build a conducive academic environment for the benefit of all.	Deans address students: 1. Every year during orientation session of new entrants. 2. Time to time address the students as and when required.	Deans shall address students of all departments once in a semester.	---	---
2	A committee of students along with management may be constituted to have a regular check on quality and price of foods being offered at the student cafeteria.	A committee for checking of food quality is already working in HITEC University and students also has representation in it.	DSA shall provide the notification of the committee.	30.05.2023	DSA


 (Ms. Samar Masood)
 Deputy Director QA&C/
 Member & Secretary CIP Committee

Director QA&C *Fathimallah*
 05/06/2023

Vice Chancellor
